



School for
Inspiring Talents

Child-Friendly Safeguarding Policy



May 2023

What is this?



Our school has a Safeguarding Policy for staff, families, and governors. This child friendly policy is designed for young people, and this should be read as a guide to the main policy. We have tried to write this in a way that makes sense to you as the Safeguarding Policy is very long!



What is it for?

To help you decide what could be a problem and where to get help and support. It is important that you know who you can talk to and also understand why you might need to talk to someone.

Who is in the safeguarding team?



DSL stands for Designated Safeguarding Lead. DDSL stands for Deputy Designated Safeguarding Lead.

In every school there is always somebody who has the responsibility to keep you safe and all staff have to tell that person if they are worried about you. Staff have training and are taught how to keep children safe as it is the most important part of their job.

It is the job of everyone who works at your school to keep you safe so remember you can talk to any grown up that you trust.

At our school our safeguarding team is made up of:

DSL – Pete Jenkins

DDSL – Becca Wilkinson

Safeguarding Officer – Lewis Harben

Safeguarding Governor – Hannah Moon

Most importantly you do NOT have to keep your worries a secret!



Has someone said something to you, or have you heard something that you do not like or upsets you?

Is someone bullying you?

You must tell someone at school so we can help you.

Has someone touched you on a part of your body like your bottom, chest, or private areas?



Touching you.

It is not okay for someone to touch you and make you feel uncomfortable. Someone might have lied to you and told you things to frighten you and make sure you don't tell anyone. You must tell someone at school so we can help you. It is not your fault and you will be taken care of and supported.



Has someone asked if you want a tablet, to smoke a cigarette, or have a drink of something and you do not know what it is?

Do not eat, drink or smoke what they are giving you.

You must tell someone at the school so we can help you.

Has someone hit, punched or smacked you or hurt you in anyway?



Hitting, punching, smacking or hurting you.

You must tell someone at the school so we can help you.

Examples of people you can tell are:

- Teacher
- Headteacher
- Safeguarding Team
- Learning Support Assistant
- A grown up that you trust

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The four main areas of Child Protection concerns are:

1. **Physical Abuse** – hitting, smacking, shaking, throwing, burning, biting, kicking etc.
2. **Sexual Abuse** – this doesn't always involve touching. It could be someone making you watch things to do with sex or encouraging you to act in an inappropriate way.
3. **Neglect** – this means things like not providing meals or warmth or clothing. It could also be not taking you to the Doctors or Dentist when you need to go.
4. **Emotional Abuse** – this means when someone upsets you or makes you feel bad. If someone in your family says horrible things to you and makes you feel sad and worthless.

These are just a few examples for you and if you think you may have a problem that is like one of these then talk to someone to check.

How does our school work hard to keep you safe?



There are lots of different ways, but one of the main ways is making sure the staff here at your school know how to keep you safe and also make sure you have someone to talk to if you need to.

Your Safeguarding Team is here to support young people and families if there is a Child Protection concern.

If you are upset or worried about something that has happened to or you or someone else then please remember you can be brave and talk to someone who will listen to you and help you.

Most importantly you do NOT have to keep your worries a secret!



What happens when you tell someone?

If you speak to a grown up, sometimes they will need to check things with your DSL and then if they can deal with the issue themselves, they will. Please try and understand that staff and the DSL will only want to help you and make you feel supported and better about the situation.

There are times though when they may need to contact some other agencies for support. These may be Children's Social Care (Social Workers) or Police. This is because schools can't do everything on their own and need to work with other professionals who are best placed to help with arranging other things. It might sound a little bit scary, but the Social Workers and Police will be specialist trained professionals who are great at helping children and young people.

There are lots of other agencies who support children and their families as well and it isn't always that people need to have a Social Worker involved with their family.

Sometimes people are Youth Workers or Mentors or Family Support Workers.

Don't worry, your DSL will talk to you and explain all of this, and you can always go and ask them questions if you are unsure about anything.

If you have any questions about this policy, then please contact one of the people below:

Designated Safeguarding Lead:	Pete Jenkins
Deputy Designated Safeguarding Leads:	Becca Wilkinson
Safeguarding Officer:	Lewis Harben
Safeguarding Governor:	Hannah Moon

**You can always speak to ANY member of staff in school,
who will be able to support you.**

Most importantly you do NOT have to keep your worries a secret!